

# CONFIRMED

LIVERPOOL HOPE UNIVERSITY

## **EXTRAORDINARY MEETING OF EQUALITY AND DIVERSITY STEERING COMMITTEE: 26<sup>th</sup> June 2019**

**PRESENT:** Dr C. Walsh (in the Chair), Dr A. Alifuoco, Mr A. Catterall, Mr J. Ellison, Dr T. Gallagher-Mitchell, Ms T. Lewin, Ms H. McGarry, Mr L. Skilbeck

**Secretariat:** Mr M. Jones

**APOLOGIES:** Dr B. Dagger, Ms N. Fearon Dr A. Pereira, Mr J. Ryan, Dr A. Yeates

### **1. Minutes of the previous meeting**

Members had received minutes of the meeting held on 5<sup>th</sup> June 2019 and these were **APPROVED** by those who had attended as an accurate record.

### **2. Matters arising from the minutes**

(i) Disabled Students' Interruption of Study (actum 2 ii)

The Chair informed members that she had discussed this issue with Mr Sennett and that the Retention and Engagement Group would be taking it forward.

(ii) University Equality Objectives (actum 3)

The Chair informed members that she is currently working on this, adding that new objectives would need to be included for the Access and Participation Plan once it has been approved.

(iii) Maternity Leave Return Letters (actum 4)

Ms Lewin confirmed that this matter is being dealt with.

(iv) Accessibility Information on Online Room Booking System (actum 7)

Mr Ellison confirmed that he has raised this matter with IT Services.

(v) EDEN Lecture Theatre (actum 8 i)

The Chair confirmed that she had contacted the Learning Spaces Group re accessibility of EDEN Lecture Theatre.

(vi) Gender Neutral Toilet Signage (actum 8 ii)

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The Chair confirmed that she had contacted Mr Ellison re this.

### **3. Access & Participation Plan**

Members had received the draft Access & Participation Plan. The Chair informed members that the plan had been considered by Learning & Teaching Committee and would be considered by Senate in advance of the submission date (28<sup>th</sup> June 2019).

Members discussed the paragraph in italics on p1 and queried whether it could place still greater emphasis on the University's future. The Chair concurred and undertook to amend the wording accordingly.

**ACTION: Chair to amend wording of section in italics on p1.**

Turning to section 1.2, paragraph 2 (p4), Ms Lewin suggested the wording be amended to include an assertion that the University recruits widely but is aware of the need to recruit a higher proportion of Black and Asian students locally. The Chair concurred and undertook to amend the wording accordingly.

**ACTION: Chair to amend wording of section 1.2 paragraph 2, as above.**

Turning to section 1.6, Dr Alifuoco requested that wording be amended to note that gender is supplied only in binary terms. Non binary data is not provided.

Turning to section 3.3(d) Mr Catterall suggested the wording be amended to state that the Vice Chancellor and/or Rectorate Team had ownership of the plan rather than Senior Management Team and University Council. The Chair concurred and undertook to amend the wording accordingly.

**ACTION: Chair to amend wording of section 3.3(d), as above.**

Turning to section 3.1(B(i)) Dr Gallagher-Mitchell suggested that the wording place more emphasis on the University's provision of work placements for students with disabilities.

Turning to section 3.1 (C(ii)) Mr Skilbeck requested that 'Disabled Students Society' be amended to 'Disability Studies Society'. The Chair concurred and undertook to amend the wording accordingly. The Chair requested that Mr Skilbeck send her any other changes/queries on behalf of the Students' Union by 28<sup>th</sup> June 2019.

**ACTION: Mr Skilbeck to send any other changes/queries to Chair by 28<sup>th</sup> June 2019.**