



## **Staff-student Relationships**

### **Statement**

Liverpool Hope University anticipates the development of a policy which strongly discourages Staff-to-Student relationships with a view to making staff-to-student sexual misconduct culturally unacceptable.

Although we cannot be specific until the legal and practical guidance is published, we anticipate that key elements of this policy will include:

- Emphasis on cultural change which discourages such relationships as strongly as possible
- Separating staff-student intimate or sexual relationships from other staff/student, staff/staff relationships which will continue to be governed by the Declaration of Interest Policy
- Guidance on appropriate professional boundaries for staff
- Clarity about how this policy links to social media usage and other relevant university policies
- The extent to which such conduct may relate to disciplinary misconduct.

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