

# Developing A Leadership Mindset



According to the Chartered Management Institute (CMI), 84% of new or appointed leaders receive little or no training in the leadership aspects of their work. This course is aimed at filling that gap and will focus particularly on managing some of the key dilemmas and challenges of the first level of leadership: for example,

- How do I maintain my professional expertise while dedicating time to leading others?
- How do I deal with the limitations my organisation places on me as a leader?
- How do I develop my skills at innovation and 'intrapreneurship' in a constrained environment?
- How do I deal with difficult behaviour?
- How do I become a good coach to others?
- How do I influence others without managing them directly?
- How do I build an effective team?
- How to be a sustainable leader?
- And most of all, how do I lead in a centred way that places questions of what is good, what is right, and due regard for 'the other' at the centre of my leadership style?

## Dates and Delivery

This interactive, discussion based programme will run over three face to face modules from Friday morning to Saturday lunchtime, with mentoring and action learning sets between modules where participants will work in small teams on live leadership challenges.

- Thursday 23rd and Friday 24th January 2025
- Thursday 27th and Friday 28th February 2025
- Thursday 20th and Friday 21st March 2025.

Thursdays will be 1pm - 4pm, afternoon refreshments will be provided.

Fridays will be 10am - 4pm, morning and afternoon refreshments plus lunch will be provided.

**Networking Event:** An evening dinner and networking event will be provided on Thursday 23rd January, until 8pm.

Electronic Certificate of Attendance will be provided.

## Audience

New leaders or those who have been in position for a period with little or no leadership development.

## Cost

**Full Rate:** £950

## How to apply

**To apply or for more information please contact:**

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